

福祉職俸給表（一般職の国家公務員に適用）

職員の区分	職務の級 号俸	1級	2級	3級	4級	5級	6級
		俸給月額 円	俸給月額 円	俸給月額 円	俸給月額 円	俸給月額 円	俸給月額 円
再任用職員以外の職員	1	153,400	203,600	249,600	271,000	317,000	361,300
	2	154,600	205,400	251,200	272,800	319,200	363,900
	3	155,800	207,200	252,600	274,500	321,500	366,400
	4	157,000	208,900	254,200	276,000	323,700	369,000
	5	158,000	210,600	255,500	277,800	326,000	371,100
	6	159,500	212,400	256,800	279,900	328,000	373,600
	7	160,900	214,200	258,200	282,100	330,200	375,900
	8	162,300	215,900	259,700	284,400	332,400	378,400
	9	163,600	217,800	260,900	286,500	334,500	380,900
	10	165,000	219,300	262,400	288,600	336,700	383,600
	11	166,400	220,800	263,800	290,800	338,800	386,200
	12	167,900	222,200	264,900	293,000	341,000	388,900
	13	169,400	223,700	266,200	295,000	343,000	391,300
	14	170,900	225,300	268,000	297,300	345,000	393,600
	15	172,400	226,900	269,700	299,500	347,100	395,800
	16	173,800	228,500	271,500	301,800	349,100	398,200
	17	175,400	229,900	273,200	303,900	351,000	400,000
	18	177,200	231,500	275,100	306,200	353,000	402,000
	19	178,900	233,000	276,900	308,400	354,800	403,900
	20	180,600	234,500	278,700	310,700	356,700	405,700
	21	182,200	235,700	280,300	312,900	358,700	407,600
	22	183,900	237,200	282,100	315,000	360,600	409,400
	23	185,600	238,500	283,700	317,200	362,600	411,200
	24	187,300	240,000	285,500	319,300	364,500	413,100
	25	188,900	241,500	287,400	321,400	366,500	414,900
	26	190,700	243,200	289,100	323,400	368,400	416,400
	27	192,500	244,700	290,900	325,500	370,400	417,900
	28	194,200	246,400	292,700	327,500	372,400	419,500
	29	196,000	247,800	294,300	329,500	373,900	421,100
	30	197,500	249,100	296,000	331,600	375,700	422,400
	31	199,000	250,500	297,700	333,600	377,500	423,700
	32	200,400	252,000	299,300	335,700	379,100	424,900
	33	201,900	253,300	300,900	337,500	380,900	426,100
	34	203,200	254,600	302,500	339,400	382,300	427,400
	35	204,500	256,000	304,000	341,300	383,800	428,700
	36	205,700	257,200	305,600	343,200	385,400	429,900
	37	207,000	258,600	307,300	344,700	386,800	431,100
	38	208,400	260,300	308,800	346,600	388,000	431,900
	39	209,800	261,900	310,400	348,500	389,200	432,700
	40	211,200	263,500	312,000	350,300	390,300	433,500
	41	212,200	265,000	313,400	352,200	391,400	434,100
	42	213,400	266,600	315,000	354,000	392,600	434,800
	43	214,500	268,200	316,500	355,800	393,800	435,500
	44	215,700	269,800	318,000	357,500	394,900	436,200
	45	216,600	271,500	319,300	359,300	395,600	437,000
	46	217,700	273,100	320,500	360,700	396,300	437,800
	47	218,700	274,700	321,700	362,200	397,000	438,200
	48	219,700	276,400	322,900	363,600	397,700	438,900
	49	220,600	277,900	323,900	364,600	398,300	439,400
	50	221,700	279,500	324,900	365,700	398,900	439,800
	51	222,800	281,100	325,800	366,800	399,400	440,200
	52	223,600	282,600	326,800	367,900	399,800	440,600
	53	224,300	284,300	327,700	368,800	400,200	441,000
	54	225,400	285,800	328,400	369,400	400,500	441,400
	55	226,100	287,200	329,200	370,200	400,800	441,800
	56	227,100	288,700	330,000	371,000	401,100	442,100
	57	228,000	290,200	330,600	371,800	401,400	442,400
	58	228,900	291,600	331,100	372,600	401,700	442,800
	59	229,700	293,100	331,700	373,400	402,000	443,100
	60	230,600	294,600	332,200	374,200	402,300	443,400
	61	231,600	295,900	332,700	375,100	402,600	443,700
	62	232,600	297,400	332,900	375,800	402,900	
	63	233,500	298,800	333,500	376,500	403,200	
	64	234,400	300,300	334,100	377,200	403,500	
	65	235,300	301,500	334,400	377,500	403,800	
	66	236,300	302,800	334,900	378,100	404,100	
	67	237,500	303,900	335,400	378,700	404,400	
	68	238,700	305,200	335,900	379,400	404,700	
	69	239,700	306,200	336,400	379,800	404,900	
	70	240,800	307,300	336,900	380,500	405,200	
	71	241,900	308,500	337,300	381,100	405,500	
	72	242,900	309,700	337,800	381,700	405,800	
	73	243,700	311,000	338,000	382,100	406,000	
	74	244,800	311,700	338,500	382,700	406,300	
	75	245,900	312,400	339,000	383,300	406,600	
	76	247,000	313,000	339,500	383,900	406,800	
	77	247,900	313,800	339,800	384,300	407,000	
	78	248,900	314,500	340,200	384,800		
	79	249,900	315,200	340,700	385,300		
	80	250,900	315,900	341,100	385,900		

職員の区分	職務の級 号俸	1級	2級	3級	4級	5級	6級	
		俸給月額 円	俸給月額 円	俸給月額 円	俸給月額 円	俸給月額 円	俸給月額 円	
再任用職員以外の職員	81	251,900	316,200	341,300	386,400			
	82	252,600	316,500	341,600	386,800			
	83	253,600	317,100	342,100	387,200			
	84	254,600	317,400	342,500	387,600			
	85	255,400	317,800	342,800	387,800			
	86	256,200	318,100	343,100	388,000			
	87	257,100	318,500	343,600	388,300			
	88	258,000	318,800	344,000	388,600			
	89	258,700	319,300	344,300	388,800			
	90	259,500	319,700	344,700	389,100			
	91	260,300	320,000	345,100	389,400			
	92	261,100	320,300	345,300	389,600			
	93	261,800	320,800	345,600	389,800			
	94	262,500	321,200					
	95	263,000	321,400					
	96	263,700	321,800					
	97	264,400	322,200					
	98	265,100	322,600					
	99	265,800	323,000					
	100	266,500	323,400					
	101	267,000	323,600					
	102	267,500	323,900					
	103	267,900	324,200					
	104	268,400	324,500					
	105	268,500	324,900					
	106	268,800	325,100					
	107	269,100	325,400					
	108	269,400	325,800					
	109	269,800	326,200					
	110	270,100	326,500					
	111	270,500	326,900					
	112	270,800	327,200					
	113	271,100	327,500					
	114	271,400	327,900					
	115	271,700	328,200					
	116	272,100	328,400					
	117	272,400	328,500					
	118	272,700	328,900					
	119	273,100	329,300					
	120	273,500	329,700					
	121	273,700	329,900					
	122	273,900	329,900					
	123	274,300						
	124	274,600						
	125	274,800						
	126	275,100						
	127	275,500						
	128	275,900						
	129	276,100						
	130	276,500						
	131	276,900						
	132	277,200						
	133	277,400						
	134	277,700						
	135	278,100						
	136	278,400						
	137	278,600						
	138	278,900						
	139	279,200						
	140	279,500						
	141	279,700						
	142	279,900						
	143	280,100						
	144	280,400						
	145	280,800						
	146	281,000						
	147	281,300						
	148	281,600						
	149	281,900						
	150	282,100						
	151	282,400						
	152	282,600						
	153	282,900						
	再任用職員		200,300	239,800	254,100	287,200	313,900	355,600

備考 この表は、障害者支援施設、児童福祉施設等で人事院の指定するものに勤務し、入所者の指導、保育、介護等の業務に従事する職員で人事院規則で定めるものに適用する。

配布資料①  
 2016年3月31日 参議院内閣委員会  
 生活の党と山本太郎となかまたち 山本太郎  
 人事院提供資料 福祉職俸給表 山本太郎事務所作成